



Position: Perennials Manager

Hours: Full-Time, Year-Round

Compensation: Salary, exempt, commensurate with experience

Reports to: General Manager

Gwenyn Hill Farm is a diverse 430-acre farm situated in the rolling hills of the Kettle Moraine in Southeast Wisconsin, about 30 minutes West of Milwaukee. We raise grass-fed beef and lamb, milk 100 organic dairy cows, and pasture organic laying hens. We also grow Certified Organic vegetables, fruits, herbs, and flowers. We primarily sell to our customers via a 280-member CSA, an on-farm store, a local farmers market, and a small wholesale business. The farm began operations in earnest in 2018, so we are constantly growing and changing.

Job Description

Gwenyn Hill Farm is hiring one full-time, year-round Perennials Manager. The Perennials Manager is responsible for the care, maintenance, and planting of the varied perennial produce on Gwenyn Hill Farm. Perennial crops include a four-acre orchard of tree fruit and berries, and a half-acre vineyard of hardy table grapes. New installations include asparagus and rhubarb. In addition, there are perennial landscape installations around the farmhouses and buildings that come under the care of the perennials manager. Qualified applicants for the Perennials Manager position will have experience in organic or IPM orchard and vineyard production, landscape management, crew supervision and training, and direct-to-consumer produce marketing.

Key Responsibilities

Fruit Production

- Care for tree fruit, including pest management, orchard floor management, pruning and harvest.
- Manage organic soil building practices.
- Manage irrigation.
- Procure organically allowable fertility inputs based on soil and/or tissue samples.
- Develop appropriate record-keeping systems to comply with organic certification requirements.
- Coordinate with other farm personnel for jobs requiring small teams.
- Train and supervise seasonal farm personnel while working in the orchard or vineyard.

Landscape Management

- Lead seasonal maintenance tasks to control pests, weeds, and growth habits of installations.
- Procure organically allowable fertility inputs.
- As needed, work with General Manager to plan and install additional landscape installations.

Organizational Development

- Contribute to the planning and acquisition of appropriate technology.
- Contribute to farm educational events, as needed.
- Contribute to marketing development and mission / vision alignment.
- Participate in budget development.

Supervision and Training

- Train seasonal/hourly employees in areas of responsibility.
- Contribute to regular employee reviews and goal-setting plans, as needed.

Desired Skills and Experience

- Knowledge of IPM and organic orchard and vineyard practices.
- Knowledge of landscape maintenance and installation, including variety selection for low-input practices. Some design experience is a plus.
- Ability to operate, or learn to operate, tractors, mowers, sprayers, and skid steers safely.
- Pesticide applicators license or willingness to qualify and become licensed.
- Competence with spreadsheets, word processing and presentation software. A basic understanding of social media and use of internet resources is a plus.
- Proficiency in verbal and written communication both within the organization and with outside stakeholders.
- Productive team membership - able to work independently, lead crews, and be part of a crew.
- Willingness to learn and implement best practices for diverse organic production and a wide variety of species husbandry.
- Satisfactory driving record and valid driver's license.
- Because our farm is located in an area with little access to reliable public transportation, we only recommend that applicants with a valid driver's license and access to a vehicle apply.

Performance Standards

- The Perennials Manager:
 - exercises significant discretion on matters related to farming operations and must carry out responsibilities with minor supervision.
 - sets priorities, manages time and completes tasks on time even during challenging conditions.
 - excels at multitasking.
 - communicates clearly, completely, collaboratively and respectfully.
 - exhibits engagement and enthusiasm as demonstrated by effective contributions during planning and work tasks, including, but not limited to, the supervision of employees.
 - demonstrates an understanding of safe machine operation and workplace safety.

Hours & Compensation

This is a full-time, year-round position with an exact schedule to be determined through the interview process. This is a salaried position.

To Apply

Please send a resume and cover letter to linda.halley@gwynnhill.com using the subject line "Perennials Manager [Your Name]".

Applications will be considered on a rolling basis and will be open until the position is filled.